Model Obaly a. s. explicitly states that it has read and understood the "Policy for the Association of Organizations with FSC" as published under www.fsc.org.

This policy stipulates FSC's position with regards to unacceptable activities by organizations and individuals which already are or would like to be associated with FSC as well as the mechanism for disassociation.

The organization's management also commits to implement and maintain the chain of custody requirements in accordance with the latest PEFC standard.

Based on facts mentioned above, Model Obaly a. s. explicitly declares not to be directly or indirectly involved in the following unacceptable activities:

- a) Illegal logging or the trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation values in forestry operations;
- d) Significant conversion of forests to plantations or non-forest use;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998;
- g) Child labour;
- h) Forced and compulsory labour;
- Discrimination in employment and occupation.

Model Obaly a.s. fully respects freedom of association and the effective right to collective bargaining. Together with our employees, we continuously improve health and safety at work.

We can supply our customers with the following FSC Product Groups, in accordance with the FSC Product Classification according to FSC-STD-40-004a V2-1 EN:

- P5.1 Cardboard packaging,
- P5.2 Corrugated paper packaging.

Opava

April 21, 2022

David Byrtus, Head of Quality